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General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/102 (Circular No.08/2021)

24th December, 2021

To,

**The Circle Secretaries,
Central office-bearers
and District Secretaries.**

Dear Comrades,

The Central Executive Committee meeting of BSNLEU was held online on 22.12.2021, to discuss certain important issues and developments. Com.Animesh Mitra, President, presided over the meeting. A minute's silence was observed and homage was paid to all the comrades and leaders who departed after the last CEC meeting. Com.P.Abhimanyu, General Secretary, presented the note for discussion in the CEC meeting. In his presentation, the General Secretary explained in detail about the historic victory of the kisans' struggle, the background in which the Central Trade Unions have given call for a today General Strike, to be organised on 23rd and 24th February, 2022. Further, he also reported on the important developments that had taken place, like the campaign conducted on National Monetisation Pipeline, Wage Revision of the Non-Executives, struggle against the sexual harassments of the GMTD, Ludhiana, preparations for the 10th All India Conference of BSNLEU, etc. After in-depth discussions, the following decisions are taken unanimously.

(1) *General Strike on 23rd and 24th February, 2022.*

The CEC meeting welcomed the call of the Central Trade Unions to organise a two day General Strike on 23rd and 24th February, 2022, against the privatisation of the Public Sector Undertakings, opposing the National Monetisation Pipeline and on the important issues of the working masses. The CEC meeting decided to call on the BSNL employees to fully participate in this General Strike and to make the strike a total success. The meeting decided that, the CHQ will print posters and pamphlets in English and Hindi and sent to the districts.

(2) *Wage Revision of the Non-Executives.*

The meeting observed that, all the efforts taken by BSNLEU and the AUAB, right from 2017, could not settle the Wage Revision issue. Considering the fact that, a vast majority of the Non-Executives were suffering from stagnation, the CEC meeting held at Hyderabad, decided to settle the Wage Revision, at least with zero percent fitment. Whereas, from the data provided by the Management, in the Wage Negotiation meeting held on 03.12.2021, it is seen that presently only 9,207 Non-Executives are affected by stagnation, out of the total Non-Executives of 33,048. This is because, a large section of the Non-Executives, who are affected by stagnation, had already gone on VRS. Considering the fact that, two third of the Non-Executives will not be benefited if the Wage Revision is settled with zero percent fitment, the meeting unanimously decided that, the CHQ should take all out efforts to settle the Wage Revision at least with five percent fitment. Further, the meeting observed that, the Management is trying to reduce the pay scales already accepted both by the Management Side and the Staff Side. The meeting decided that, the already finalised pay scales should not be allowed to be reduced.

(3) Upgradation of the pay scales.

After thorough discussion, the meeting decided that the pay scale of Junior Engineer should be upgraded from NE 9 to NE 10. The pay scale of Sr.TOA should be upgraded from NE 7 to NE 8. The pay scale of Telecom Technician should be upgraded from NE 6 to NE 7.

(4) National Monetisation Pipeline (NMP).

The CEC congratulated the circle and district unions, which have conducted conventions against the National Monetisation Pipeline. It is decided that, the left-out circles and districts should immediately take steps to conduct the convention against NMP. Further, it is decided that, a human chain programme in public places and signature campaign among the employees and the public should also be organised. It is decided that, a final decision on this will be taken after discussion in the Coordination Committee.

(5) Guwahati All India Conference.

The number of delegates and observers, who will attend the AIC has been finalised by the CHQ, on the basis of quota received by the CHQ from April 2018 up to March, 2021. Further, it is decided that all the members of the BSNL Working Women's Coordination Committee will also attend the Conference as delegates. The delegate fee for the All India Conference is fixed as Rs.1,000/- (Rupees One thousand only). It is also decided to invite the General Secretary of the TUI (Transports, Ports, Fisheries and Communications) to the Conference. The General Secretary of Nepal Telecom Employees Association is also to be invited for the AIC.

(6) Sexual Harassment of GMTD Ludhiana.

All the CEC members appreciated the CHQ for taking timely action against sexual harassments by the GMTD Ludhiana. The meeting appreciated all the circle and district unions for successfully organising black badge wearing demonstrations on 03.12.2021, demanding action against the GMTD, Ludhiana. The meeting strongly demanded that the Corporate Management should take appropriate action against the GMTD, Ludhiana. The meeting also directed the CHQ and the BSNL WWCC to take all necessary actions on this issue.

Thanking you,

Yours fraternally,



[P. Abhimanyu]
General Secretary